

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

BOARD OF TRUSTEES

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NOTICE OF PUBLIC MEETING OF BOARD OF TRUSTEES

STATE OF TEXAS
COUNTY OF HARRIS
SPRING BRANCH INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that on **October 2, 2008**, the Board of Trustees of the Spring Branch Independent School District, will hold a **Special Meeting at 8:00 AM at the Administration Building, Board Room, 955 Campbell Road, Houston, TX 77024**. The subjects to be discussed are listed on the agenda, which is attached to and made part of this notice.

If during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. will be held by the School Board at that date, hour and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the Board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel.
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
- 551.0821 Consider a matter regarding a public school student if personally identifiable information will be revealed.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
- 551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

Notice of this meeting will be posted and emailed to the news media and an original copy posted outside and inside the display window of the bulletin board in the School District Administration Building and on the District website.

A handwritten signature in black ink that reads 'Duncan Klussmann'.

Duncan F. Klussmann, Ed.D.
Superintendent of Schools

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT
Board of Trustees
Special Meeting

Agenda

October 2, 2008

8:00 AM

Administration Building, Board Room, 955 Campbell Road, Houston, TX 77024

Verification of Compliance to Open Meeting Law

This certifies that the provisions of the Texas Open Meetings Act, Texas Government Code Chapter 551.001 have been complied with in connection with Public notice of this meeting.

1. Action
 - A. Request for Approval of the Agenda 3
2. Discussion
 - A. The Board Will Discuss the Impact of Hurricane Ike Related to School Activities and Schedules 4
3. Action
 - A. The Board Will Consider and Act on Superintendent's Recommendation Regarding Whether or Not to Make Up Days to Replace the Instructional Time Missed as a Result of Hurricane Ike, Including any Necessary Changes to the 2008-2009 School Calendar and Salary Issues 5
4. Closing Remarks by the Superintendent
5. Meeting Adjourned

**Spring Branch Independent School District
Agenda Item Information**

Date of Board Meeting: October 2, 2008

Subject: Request for Approval of Agenda

Administrator Responsible:

Name: Duncan F. Klussmann, Ed.D.

Position: Superintendent of Schools

Purpose of Agenda Item:

Information only Action needed Report

Additional Information and/or Back-Up:

**Spring Branch Independent School District
Agenda Item Information**

Date of Board Meeting: October 2, 2008

Subject: The Board Will Discuss the Impact of Hurricane Ike Related to School Activities and Schedules.

Administrator Responsible:

Name: Duncan F. Klussmann, Ed.D.

Position: Superintendent of Schools

Purpose of Agenda Item:

Information only **Action needed** **Report**

ADDITIONAL INFORMATION AND/OR BACK-UP:

Spring Branch Independent School District
Agenda Item Information

Date of Board Meeting: October 2, 2008

Subject: The Board Will Consider and Act on Superintendent's Recommendation
Regarding Whether or Not to Make Up Days to Replace the Instructional Time
Missed as a Result of Hurricane Ike, Including any Necessary Changes to the
2008-2009 School Calendar and Salary Issues

Administrator Responsible:

Name: Duncan F. Klussmann, Ed.D.

Position: Superintendent of Schools

Purpose of Agenda Item:

Information only **Action needed** **Report**

ADDITIONAL INFORMATION AND/OR BACK-UP:

Amended Academic Calendar 2008-2009

July							August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
		1	2	3	4	5						1	2	31	1	2	3	4	5	6
6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30				
4 Holiday							11 - 13 New Teacher Orientation 14 & 22 Teacher Workdays 15, 18 - 21 Teacher Staff Development Days 25 Begin Grading Cycle							1 Holiday — Student / Staff						
October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4														
5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
26	27	28	29	30	31	1	23	24	25	26	27	28	29	28	29	30	31			
30							30													
13 Holiday — Student / Staff							26 - 28 Holiday — Student / Staff [26 - Bad Weather Day if needed]							19 Secondary Early Dismissal 19 Elementary Early Dismissal; End Grading Cycle 22 - 31 Holiday — Student / Staff [22 - Bad Weather Day if needed]						
January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14
11	12	13	14	15	16	17	15	16	17	18	19	20	21	15	16	17	18	19	20	21
18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28
25	26	27	28	29	30	31								29	30	31				
1 - 2 Holiday — Student / Staff 5 Teacher Staff Development — Student Holiday 6 Begin Grading Cycle 19 Teacher Staff Development (Flex Day) — Student Holiday							16 Holiday — Student / Staff [Bad Weather Day if needed]							16 - 20 Holiday — Student / Staff						
April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
			1	2	3	4						1	2	31	1	2	3	4	5	6
5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
12	13	14	15	16	17	18	10	11	12	13	14	15	16	14	15	16	17	18	19	20
19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
10 Holiday — Student / Staff							25 Holiday — Student / Staff 29 Seniors End Grading Cycle 30 Graduation							1 - 3 Secondary Early Dismissal 3 Elementary Early Dismissal; 4 End Grading Cycle; Teacher Workday — Student Holiday [Bad Weather Day if needed] 5 Teacher Workday if needed						



Grading Periods

First Semester – 80 student days; 87 teacher days
Second Semester – 98 student days; 101 teacher days

6 Weeks	9 Weeks
Aug. 25 - Oct. 1: 27 days	Aug. 25 - Oct. 21: 40 days
Oct. 2 - Nov. 7: 26 days	Oct. 22 - Dec. 19: 40 days
Nov. 10 - Dec. 19: 27 days	Jan. 6 - Mar. 13: 47 days
Jan. 6 - Feb. 20: 32 days	Mar. 23 - June 3: 51 days
Feb. 23 - Apr. 14: 31 days	
Apr. 15 - June 3: 35 days	

Symbol Key

[Begin Grading Cycle		New Teacher Orientation
]	End Grading Cycle		Teacher Workday — Student Holiday
○	Early Dismissal		Teacher Staff Development — Student Holiday
	Bad Weather Day		Holiday — Student / Staff

Approved by Board of Trustees 10/02/2008

RESOLUTION

Whereas, Hurricane Ike resulted in the closure of some or all schools and facilities in Spring Branch Independent School District ("SBISD") from September 12-26, 2008 for the safety of students and staff; and

Whereas, there was a mandatory or recommended evacuation in effect for much of the Gulf Coast and Houston greater metropolitan area, and residents in other portions of the area were directed to shelter in place; and

Whereas, Spring Branch ISD closed its schools and facilities because it must act in the best interests of, and for the safety of, its students and staff; and

Whereas, in many cases Spring Branch ISD employees were without power for as many as sixteen days; and

Whereas, through circumstances completely beyond their control, they were forced to miss work at the Spring Branch ISD; and

Whereas, to financially penalize employees who are acting in the interests of public safety potentially will be harmful in the future if these people fail to act in a safe and prudent manner during a required or recommended evacuation for fear of financial loss; and

Whereas, it will be detrimental to the best interests of the District for the District to act in a way that may lead to unsafe conduct by its employees in a future natural disaster; and

Whereas, in the aftermath of Hurricane Ike the Spring Branch ISD was not able to re-open many of its school facilities because of structural damage and/or lack of electricity, potable water, fuel, food, and other issues; and

Whereas, many employees, both contract and non-contract, assisted the Spring Branch ISD with its efforts to recover and restore regular school operations in the aftermath of Hurricane Ike, and the Board believes that a public purpose exists to recognize and encourage this assistance and work by its employees; and

Whereas, there is a public purpose served and a benefit to the District to encourage prudent and safe behavior in a natural disaster so that employees have the best opportunity of protecting their safety and being able to resume their duties; and

Whereas, there is a public purpose served and a benefit to the Spring Branch ISD to demonstrate support of its employees, enhance employee morale and support the retention of employees; and

Whereas, the Spring Branch ISD 2008-2009 school calendar and related work schedules have been affected by these events; and

Whereas, the Board of Trustees ("Board") believes it is in the best interest of Spring Branch ISD for the remainder of the 2008-2009 school calendar to remain in effect as originally adopted by the Board; with the exception of changing the early release days scheduled for elementary students on October 22 and 23, 2008 to full days of instruction and the early release days for secondary students on December 17 and 18, 2008 to full days of instruction; and

Whereas, the Board has determined that none of the days missed due to school closure during this natural disaster will be made up by Spring Branch ISD employees through either instruction of students or performance of job duties and responsibilities; and

Whereas, the Board believes that a public purpose exists for forgiving or excusing the absences of these employees due to this natural disaster; and

Whereas, the Board believes that a public purpose exists for providing additional compensation to its employees, both contract and non-contract, who assisted with its efforts to recover and restore regular school operations in the aftermath of Hurricane Ike; and

Whereas, this resolution is not meant to excuse the failure to report to duty on these days by any employees who were instructed by the administration to do so or who were required by contract or job description to report for duty, and who are emergency services personnel or whose presence is necessary to provide for the safety and well-being of the general public;

Now therefore, be it resolved by the Board that:

1. All the above-referenced paragraphs are incorporated into and made a part of this resolution; and

2. The Board determines that none of the days missed due to school closure during this natural disaster will be made up by Spring Branch ISD employees through either instruction of students or performance of other duties; and

3. The Board finds that a public purpose and a benefit to the Spring Branch ISD exists to excuse and/or forgive the absences by District employees due to school closure during the recent hurricane, and that payments for such days are necessary in the conduct of the public schools as provided by Texas Education Code § 45.105(c); and

4. The Board finds that a public purpose and a benefit to the Spring Branch ISD exists to provide additional compensation to its employees, both contract and non-contract, who assisted with its efforts to recover and restore regular school operations in the aftermath of Hurricane Ike as follows:

(a) Non-contract employees: for each day worked at the request of the District from September 12, 2008 through September 21, 2008, as determined by the District, compensation in the amount of one (1) times the employee's regular hourly rate

of compensation; and 1.5 times the employee's regular hourly rate for the number of hours worked in a work week that exceeded forty (40) hours.

(b) Contract employees: for the days worked at the request of the District between September 12, 2008 and September 20, 2008, as determined by the District additional non-duty days.

5. The Board hereby authorizes the Superintendent of Schools to excuse the days of absence of District employees for school closure necessitated by the hurricane, and pay all employees full compensation for these days. Further, the Board hereby authorizes the Superintendent to pay additional compensation to District employees in accordance with Section 4 of this Resolution.

6. The Board hereby ratifies and approves, to the extent permitted by law, all actions taken by the Superintendent in the exercise of his/her discretion to protect and preserve the public property and assets of the Spring Branch ISD, and for the safety and welfare of the employees, students, parents, taxpayers and other citizens of the Spring Branch ISD, to the extent necessary as a result of Hurricane Ike and its aftermath, through the effective date of this Resolution.

Approved this 2nd day of October 2008.

By: _____
Board President

Attest:

Board Secretary