

**Spring Branch Independent School District
Agenda Item Information**

Date of Board Meeting: February 25, 2008

Subject: Adoption of Policy: DCB (LOCAL) EMPLOYMENT PRACTICES:
EDUCATOR TERM CONTRACTS

Administrator Responsible:

Name: Diane Jackson, Ed.D.

Position: Policy Administration & Governmental Relations

Purpose of Agenda Item:

Information only Action needed Report

Additional Information and/or Back-Up:

Recommend adoption of policy DCB (LOCAL) EMPLOYMENT PRACTICES:
EDUCATOR TERM CONTRACTS.

Copy is attached.

EMPLOYMENT PRACTICES
EDUCATOR TERM CONTRACTS

DCB
(LOCAL)

CERTIFICATION
REQUIRED BY SBEC

Term contracts governed by Chapter 21 of the Education Code (educator term contracts) shall be provided to:

1. SBEC-certified employees serving full-time as principals, assistant principals, teachers, counselors, diagnosticians, librarians, and the athletic director; and
2. Full-time nurses.

CERTIFICATION REQUIRED
BY THE DISTRICT

Educator term contracts shall be provided also to persons in the following positions for which the District requires current SBEC certification: other full-time administrators and professionals.

NO CERTIFICATION
REQUIREMENT

In addition, educator term contracts shall be provided for the following full-time positions for which neither SBEC nor the District requires current SBEC certification:

1. Senior Staff
2. Speech pathologists
3. Social workers
4. Occupational therapists
5. Physical therapists

CONTINUING
CONTRACTS
RETAINED

Any District employee hired under a continuing contract prior to January 1, 1996, shall remain on a continuing contract until the employee relinquishes the contract. [See also DCC]

Policies relating to employment by educator term contract [see DCB and the DFB series] do not apply to employees on continuing contracts.