

**Spring Branch Independent School District
Agenda Item Information**

Date of Board Meeting: January 21, 2008

Subject: Approval of Teacher Incentive Pay Amounts

Administrator Responsible:

Name: Jennifer Blaine, Ed.D.

Position: Associate Superintendent for Curriculum and Instruction

Purpose of Agenda Item:

Information only Action needed Report

Additional Information and/or Back-Up:

The Texas Educator Excellence Grant (TEEG), Cycle 3 and the District Awards for Teacher Excellence (D.A.T.E.) grant applications require that board members vote to approve that the incentive plans may include award amounts less than the recommended range of \$3,000 to \$10,000. With the D.A.T.E. grant, the allowable legal minimum incentive for a teacher is \$1,000. If all teachers on an eligible campus continue to be given a chance to earn an incentive, as has been the case with the TEEG Cycle 1 and 2 awards, there is not enough money in the campus grant awards for each teacher to earn \$3,000, if all teachers meet their incentive criteria.